

Potential mid- to long-term impact of this workshop

Sustainable Development (Impact):

Resilient and networked partners of terre des hommes e.V. integrate systemic Organizational Development processes into their everyday work and thus contribute to the achievement of the Sustainable Development Goals and good cooperation between their members, target groups and cooperation partners.



Implementaion of collective practices (Outcome):

Terre des hommes implements a long-term capacity building strategy for the organisational development of its partners.



Application/use of the competences of team members (Outputs):

Terre des hommes teams integrate capacity building to implement Organizational Development strategies and processes for and with partners into their respective work areas, depending on their role.

Terre des hommes defines a long-term Organizational Development strategy taking into account the needs and/or participation of the partners.



Objective 1 of the event

Team members of terre des hommes e.V. expand their knowledge of essential Organizational Development approaches and relevant factors and the possibilities of their implementation, taking into account relevant contexts and challenges.

Objective 2 of the event

Team members of terre des hommes e.V. develop initial ideas of a long-term strategy in connection with short-term transformation processes and practise concrete methods and tools with a focus on communication, conflict and team building.

Objective 3 of the event

Team members identify possible next steps in the area of Organizational Development processes for partners.